



CLA-VAL
1701 Placentia Ave.
Costa Mesa, CA 92627

Newport Beach, CA

March 11, 2005

Subject: Employment Referral Letter for Mark Smith

To Whom It May Concern:

Mark Smith was employed as a Design Engineer at Cla-Val for several years. Cla-Val is a manufacturer of automatic control valves. Cla-Val has designed, developed and produced products for both the waterworks and aerospace industries for over 65 years. Mark has been part of the design group designing, testing and evaluating new products. He has also been involved in product improvement research on existing products. Mark has an excellent knowledge of SolidWorks modeling software to create model designs and machine detail drawings. He also has shown good creativity in designing new products and works well among his peers.

Mark came to Cla-Val with not just a design background, but a strong machine shop background as well, and thus has shown the ability to easily grasp both CAD and machine detail concepts. He does good research and has above average computer and writing skills allowing him to present his work in a professional manner. Mark has good organizational skills and takes good notes. As well as his computer modeling design work he was also involved in hands-on testing in our lab on some of his projects. Cla-Val has a substantial test lab that allows us to conduct and evaluate the performance characteristics of our products. Mark was able to work with the lab to complete many of his projects.

While at Cla-Val Mark demonstrated he has the skills and knowledge which make him a productive Design Engineer, both here, and wherever else he may work in the future.

Sincerely,

Robert Folk
Engineering Manager
Cla-Val